



## SUBMIT AN IDEA

### TERMS & CONDITIONS

I am at least 18 years of age.

To the best of my knowledge, this is my original idea, which has not been copied or taken from anyone else.

I understand and certify that my idea submission does not/will not infringe upon any rights of another person or entity.

If Encore modifies my idea such that it will be uniquely different than my original idea, Encore has the option to patent the modified idea.

I agree that no confidential relationship or obligation of secrecy is established between Encore Wire and me with respect to the idea I submit.

I understand and agree that the only protection I have for my idea is any patent protection that exists at the time of this idea submission.

I understand that Encore Wire is not obligated to review, develop or pursue any submitted idea.

I understand that in consideration for Encore Wire to evaluate my idea, I agree that Encore Wire is released from any and all obligations to me in connection with the manufacture, sale or use of my idea or any portion thereof except such obligations as may result under valid, unexpired patents which may have been granted or may be granted in the future.

I understand and agree that upon submission, Encore Wire shall become the full and complete owner of my idea. Encore Wire will then have the unrestricted right to retain, use, disclose, license and sell my submitted idea and materials.

I am voluntarily, knowingly, and intentionally entering into this Submission Agreement in consideration for Encore Wire allowing me to share my ideas with Encore Wire and the possibility (but not guarantee) that Encore Wire might pay me something for use of my idea.

I understand that Encore Wire's receipt of my idea submission and any actions Encore Wire may take related to my idea submission: (1) doesn't mean that Encore Wire has reviewed its records to determine whether it has seen, developed, or acquired rights to ideas that are similar to my idea; and (2) doesn't create any liability or obligation between Encore Wire and myself, except as provided by this Submission Agreement.

I understand that Encore Wire disavows any obligation to inform me at any time that it or another company worked on a similar item.

If my idea is protected or potentially protectable by a valid and issued patent, or is original and novel to Encore Wire, and is adopted by Encore Wire, any license or transfer of my rights, and compensation for my idea, if any, will be set forth as part of a separate written agreement between Encore Wire and me.

Any change to this Submission Agreement must be approved in writing by an officer of Encore Wire.

I understand and agree that this Submission Agreement constitutes the entire agreement between Encore Wire and me pertaining to this idea.